Southern Illinois University Carbondale
College Panhellenic Association
FORMAL RECRUITMENT
2018
Formal Recruitment
September 6-9, 2018

Register Online at: FSL.SIU.EDU
Closes September 3 at noon

Registration Fee: $25
includes t-shirt

Follow us on social media!

SIU Panhellenic Association, @SIUPanhellenic

@SIUPanhellenic

@siupanhellenic

Name: _________________________________

Group #: _______________________________

RG Name: ______________________________

RG Phone Number: ______________________
Welcome to Southern Illinois University’s Formal Recruitment! This booklet is to help guide you through the experience to better understand what sorority life is all about, as well as the opportunities that you can gain by joining one of these organizations.

Sorority Life has been a part of SIU since 1923 and has been an integral aspect of our campus ever since. Whether it’s excelling in the classroom, volunteering in the community, or taking on leadership roles through numerous clubs and organizations, membership in a sorority at SIU creates lifetime bonds. By choosing to participate in this year’s recruitment, you will have the opportunity to meet an extremely diverse group of women who have an impact on campus, as well as the community.

Through formal recruitment, you will get to know the incredible women of Alpha Gamma Delta, Delta Phi Epsilon, Delta Zeta, and Sigma Kappa. By the end of recruitment, we hope you will have found a place you can call home. As you go through this process, we would like to remind you to keep an open mind and treat each chapter with respect. Every chapter is an asset to SIU’s sorority community and is full of unique, amazing women.

If you have any questions, please refer to www.fsl.siu.edu and you can contact us at panrecruitment@siu.edu. You are also welcome to direct questions to the Recruitment Counselors, the Coordinator of Fraternity and Sorority Life, or the women on the College Panhellenic Association Executive Board.

With Panhellenic Love,

The Recruitment Team

Kari Johnston  Shelby Heckert
President  Vice President of Recruitment and Retention
Panhellenic Association

The National Panhellenic Conference, founded in 1902 and one of the largest organizations advocating for women, is the umbrella group for 26 national and international sororities that are autonomous social organizations. NPC sororities are located on more than 670 campuses with 411,242 undergraduate members in 3,288 chapters. Alumnae are represented in 3,784 associations throughout the world. The SIU College Panhellenic Association is composed of four member sororities and one associate member sorority. These sororities have enjoyed a rich history at SIU since 1923. With the University’s continued support, the College Panhellenic Association continues to grow and flourish through the efforts of its members.

The Panhellenic Recruitment Team

Each year, some of the most authentic and influential leaders of SIU’s Panhellenic community are selected to serve as Rho Gammas and Recruitment Team members. They will serve as confidants and mentors to the Potential New Members and uphold the standards of the recruitment process while remaining enthusiastic and living the core Panhellenic values of service, scholarship, leadership, and sisterhood. Disaffiliated from their chapters, the Rho Gammas serve as unbiased mentors, friends, and guides throughout the week. The Recruitment Team, along with the Executive Board members, assist the advisors in the logistics, planning and coordinating of Formal Recruitment. The Recruitment Team members are knowledgeable about all things Panhellenic, and are there to ensure that recruitment is enjoyable for potential new members.

Notes
Panhellenic Executive Board

President: Kari

Executive Vice President: Baylee

VP Recruitment & Retention: Shelby

VP Admin & Finance: Anna

VP Communications: Amanda

VP Special Events: Kirsten

VP Philanthropy & Service: Cora

Not Pictured: VP Leadership & Education: Myla
## Schedule at a Glance

### Taste of Recruitment | Wednesday, August 29
5:15-5:45 p.m. | Check-In | Corker Lounge, SC
6-8 p.m. | Taste of Recruitment Activities | Ballroom ABC, SC

### Recruitment Orientation | Tuesday, September 4
6:30-7 p.m. | PNM Check-In | International Lounge, SC
7-8 p.m. | Orientation Activities | Auditorium, SC

### Open House | Thursday, September 6
4-4:45 p.m. | RG Group Meetings | River Rooms, SC
5-10 p.m. | Open House Rounds 1-5

### Philanthropy Night | Friday, September 7
4-4:45 p.m. | RG Group Meetings | River Rooms, SC
5-9 p.m. | Philanthropy Rounds 1-4

### Preference Night | Saturday, September 8
4-4:45 p.m. | RG Group Meetings | River Rooms, SC
5-8:30 p.m. | Preference Rounds 1-3

### Bid Day | Sunday, September 9
2:30-2:50 p.m. | PNM Check-In | River Rooms, SC
3-5 p.m. | Bid Day Activities

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**Please note:**
- CPA = College Panhellenic Association
- RG = Rho Gamma
- SC = Student Center
- PNM = Potential New Member

*It is extremely important to be on time to ALL events, tardiness can lead to removal from the recruitment process.*
PNM Orientation (Mandatory): Tuesday September 4
At this time, you will receive the t-shirt for Open House and meet your Rho Gammas. Orientation will provide you an opportunity to learn even more about the recruitment process and benefits of sorority life to your success in college. You will not visit chapters on this day, so come casual.

Open House: Thursday, September 6
What to Expect - Day one is your opportunity to attend an Open House for each of the four sororities participating in recruitment plus a presentation by the associate member sorority. The rounds will last 45 minutes each. We recommend you eat prior to the event.

What to Wear - Day one is a relaxed environment. You will wear the Sorority Recruitment t-shirt, provided as a part of your registration. You will receive your shirt at the Recruitment Orientation on Tuesday, September 4, 2018. Shorts or capris are appropriate to wear with the t-shirt. Comfortable shoes are recommended, dress to your comfort level.

Notes
Philanthropy Night: Friday, September 7

What to Expect - Day two is a day for the sororities to showcase their philanthropies. You will visit a maximum of three sororities. Each event will be 50 minutes in length. We will have light snacks available, but we recommend you eat lunch prior to the events.

What to Wear - Day two is Philanthropy Day! You will be learning about each chapter’s philanthropic purpose. Today’s attire is dressier than day one, but you still want to dress comfortably. A pair of nice pants, capris or a sundress is appropriate.

Preference Night: Saturday, September 8

What to Expect - Preference night is the most formal round of events. You will visit a maximum of two preference events, each lasting 60 minutes. This day serves as an opportunity to seriously consider which chapter you wish to join. Light snacks will be available.

What to Wear - Day three is Preference Night. This is a very special evening for you and the chapter(s) you visit. The dress for this day is the most formal of the week. A cocktail or semi-formal dress or skirt is appropriate.

Bid Day: Sunday, September 9

What to Expect - Bid Day is when invitations to join are distributed. After receiving bids, new members will join their new chapter with the rest of their new member class. Everyone will come together for the Panhellenic Ceremony at Shryock Steps/Old Main Lawn to celebrate the new members of our Panhellenic community. Families are welcome!

What to Wear - Dress comfortable similar to day one. You will receive a t-shirt to wear that your new chapter will provide. A shirt (that you can change out of) and comfortable bottoms and shoes are appropriate.

All clothing pictured was provided by maurices
Potential New Member Bill of Rights

As a Potential New Memeber you have a certain set of rights. Please read through these and if at any time during the recruitment process you feel your rights are being violated please contact your Rho Gamma or the Coordinator of Fraternity and Sorority Life.

As a Potential New Member you have:

THE RIGHT to be treated as an individual.

THE RIGHT to be fully informed about the recruitment process.

THE RIGHT to ask questions and receive true and objective answers from the Recruitment Team.

THE RIGHT to be treated with respect.

THE RIGHT to be treated as a capable and mature person without being patronized.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make informed choices without undue pressure from others.

THE RIGHT to be fully informed about the binding agreements implicit in preference card signing.

THE RIGHT to make one’s own choice and decision and accept full responsibility for the result of the decisions.

THE RIGHT to have a positive, safe and enriching recruitment experience.
Recruitment Guidelines
for Potential New Members

1. A woman is eligible to participate in formal recruitment if she is a regularly matriculated student at Southern Illinois University Carbondale.
2. A woman shall not be, or have ever been, an initiated member of an NPC group and join another NPC group.
3. A woman is ineligible for membership recruitment if she has been a new member of an NPC sorority at Southern Illinois University Carbondale within one calendar year.
4. A woman shall register for membership recruitment and pay a $25.00 non-refundable registration fee.
5. A woman shall attend orientation & all events to which she has accepted invitations. In the event of an excused absence, illness or emergency, she should notify Panhellenic and/or her Recruitment Counselor if she cannot attend.
6. A woman must contact her Recruitment Counselor and/or the College Panhellenic if she desires to withdraw from Formal Recruitment and complete a withdrawal evaluation.
7. From August 1st through the end of membership recruitment, no Potential New Member may visit a women’s fraternity chapter except to attend invitational or open recruitment events.
8. No women’s fraternity member may buy anything for a Potential New Member.
9. A woman shall not give a promise, either verbal or written, to join a certain sorority before bids are issued through Panhellenic.
10. A woman will complete a Membership Recruitment Acceptance Binding Agreement after the last event she attends. It is a binding agreement and once this has been signed, no changes may be made.
11. Any woman signing a Membership Recruitment Acceptance Binding Agreement and receiving a bid at the end of the formal recruitment will be bound by the agreement for one calendar year at Southern Illinois University Carbondale.
12. Strict silence is the time during which there is no conversation or contact between women’s fraternity members and prospective members. This includes all references to fraternities, verbal, written, typed or printed. Strict silence is the period from the end of the woman’s last event until she reports to the fraternity from which she accepts a bid.
13. A list of all membership financial responsibilities will be given to each Potential New Member by Panhellenic or each member fraternity during formal recruitment. Panhellenic may give a range of fees as general information.

Additional Guidelines:

- Cell phone use is not permitted during any formal recruitment event. We highly suggest you do not bring your cell phones to any recruitment round. In the act of an emergency, cell phone use will be permitted.
- Potential New Members will take nothing from the chapters they visit. All trash and other items will be taken by the chapter members.
Recruitment Do's and Don'ts

• Do be yourself
• Do ask questions
• Do get plenty of sleep and eat healthy meals
• Do keep an open mind
• Do come with a good attitude
• Do look presentable
• Do wear practical clothing and shoes for being on your feet all day
• Do think of things you would want the sororities to know about you
• Don’t believe everything you see on television or movies about Greek life
• Don’t reach out to members of sororities during formal recruitment
• Don’t wear new shoes
• Don’t gossip about other girls or chapters
• Don’t talk about boys or partying
• Don’t dismiss a chapter based on sorority stereotypes
• Don’t ignore what your recruitment team tells you to do

Good Questions to Ask Each Chapter

• What kind of support does the chapter provide academically?
• Are your members involved in academic groups on campus?
• What are some of your social functions?
• Do members spend time together outside of meetings and mandatory events?
• What makes your chapter’s sisterhood strong?
• How active is your chapter in intramurals?
• What philanthropies do you support?
• What are the time commitments as a member of your chapter?
• What are the financial commitments for a member of your sorority?
• Do you have payment plans available if needed?
• What is your new member period like? What is its purpose?
• What are the advantages of membership in your sorority?
• What made your chapter stand out to you during recruitment?
• What is the thing you find most unique about your chapter?
• What alumnae connections are available through your organization?
• What leadership opportunities are available in your sorority?
• Why did you chose this sorority?
• How were you sure this was the right choice for you?
• What would you have asked during recruitment if you could go back and do it again?
• What made you decide to join Greek Life?
**Terminology**

**Active Member:** An undergraduate sorority member who has been initiated by her chapter.

**Alumna:** Member of a sorority who has graduated, plural is alumnae.

**Bid:** A formal invitation to join a sorority or fraternity.

**Big Sister:** An older member assigned to assist a new member or associate member.

**Chapter:** A membership unit of a national or international sorority or fraternity.

**Continuous Open Bidding (COB):** COB bids may be extended and accepted at anytime during the school year other than Formal Recruitment (COB also referred to as Open Bidding and Informal Membership Recruitment).

**Formal Recruitment:** A designated membership recruitment period comprised of a series of events hosted by each sorority, scheduled and governed by the Panhellenic Association.

**Initiation:** The formal ceremony that brings a new member into full membership.

**Legacy:** A woman whose mother, sister, or in some cases grandmother, is an alumna or active member of a National Panhellenic Conference sorority.

**National Panhellenic Conference:** NPC is a governing body composed of 26 international women’s fraternities and sororities.

**New Member:** A woman who has accepted a sorority bid but is not yet an initiated member.

**Panhellenic Association:** The College Panhellenic Association is a cooperative campus organization of collegiate members of NPC Sororities.

**Philanthropy:** A service project undertaken by Greek organizations at the campus, community, or national level. Most national organizations have a designated cause to which they serve.

**Potential New Member:** Any woman interested in becoming a sorority member who is eligible to join according to the Panhellenic Association’s requirements.

**Rho Gammas:** Greek women carefully selected and trained to guide potential new members through the formal recruitment process.

**Ritual:** A ceremonials event unique to each organization that plays out the ideals and principles of that organization.

**The Greek Alphabet**

<table>
<thead>
<tr>
<th>Greek Letter</th>
<th>English Equivalent</th>
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<tbody>
<tr>
<td>Alpha (A)</td>
<td>Zeta (Z)</td>
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<tr>
<td>Beta (B)</td>
<td>Eta (H)</td>
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<tr>
<td>Gamma (Γ)</td>
<td>Theta (Θ)</td>
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<tr>
<td>Delta (Δ)</td>
<td>Iota (Ι)</td>
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<tr>
<td>Epsilon (Ε)</td>
<td>Kappa (Κ)</td>
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<td>Lambda (Λ)</td>
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<td>Pi (Π)</td>
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<td>Phi (Φ)</td>
<td>Chi (Χ)</td>
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<tr>
<td>Omega (Ω)</td>
<td>Upsilon (Υ)</td>
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</tbody>
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Financial Information

**In House - members living in the chapter facility and pricing includes rent for the semester
Out of House - members not living in the house but still have access**

**Alpha Gamma Delta**

Total New Member Expenses: $760
- New Member Fee ......................................................... $88
- New Member Dues ..................................................... $292
- Initiation Fee ........................................................... $220
- Parlor/House Usage Fee .............................................. $102
- Badge Fee (Starting at) ................................................. $58
- House Corporation Fee ................................................... $0
- Other ........................................................................ $0

Active Member Expenses per Semester
- In House ........................................................................... No House
- Out of House ...................................................................... $730

(Dues are inclusive and generally include: sisterhood events, formals and socials)

**Delta Phi Epsilon**

Total New Member Expenses: $410
- New Member Fee ......................................................... $75
- New Member Dues ..................................................... $170
- Initiation Fee ........................................................... $130
- Parlor/House Usage Fee ................................................. $0
- Badge Fee (Starting at) ............................................... $35
- House Corporation Fee ................................................... $0
- Other ........................................................................ $0

Active Member Expenses per Semester
- In House ........................................................................... No House
- Out of House ...................................................................... $525

(Dues are inclusive and include formal, sisterhood events, socials, and event tshirts)

**Delta Zeta**

Total New Member Expenses: $621
- New Member Fee ......................................................... $40
- New Member Dues ..................................................... $378
- Initiation Fee ........................................................... $80
- Parlor/House Usage Fee ................................................. $0
- Badge Fee (Starting at) ............................................... $123
- House Corporation Fee ................................................... $0
- Other ........................................................................ $0

Active Member Expenses per Semester
- In House ........................................................................... $2,312
- Out of House ...................................................................... $579

(Dues are not all inclusive, extra charges for shirts, formal/semi-formal, and/or other optional items)
Sigma Alpha

Total New Member Expenses: $300
- New Member Fee ................................................. $85
- New Member Dues .............................................. $50
- Initiation Fee .................................................... $85
- Parlor/House Usage Fee ...................................... $0
- Badge Fee (Starting at) ........................................ $13
- House Corporation Fee ...................................... $0
- Other .................................................................... $67
  (Other includes: council dues, t-shirt, bags, paddles, etc.)

Active Member Expenses per Semester
- In House ............................................................ No House
- Out of House ..................................................... $150

(Dues are not all inclusive, extra charges for shirts, formals, and other optional items)

Sigma Kappa

Total New Member Expenses: $1,081.50
- New Member Fee ................................................ $95
- New Member Dues ........................................ ...... $337
- Initiation Fee ..................................................... $180
- Parlor/House Usage Fee ..................................... $162.50
- Badge Fee (Starting at) ...................................... $57
- House Corporation Fee ...................................... $250
- Other ...................................................................... $0

Active Member Expenses per Semester
- In House ............................................................... $3732 (includes summer housing)
- Out of House ........................................................ $617.50

(Dues generally include: sisterhood events, socials, access to the house, council dues)

Grade Point Average History

Fall 2017
- Sigma Kappa ....................................................... 3.347
- Delta Phi Epsilon .................................................. 3.286
- Sigma Alpha ....................................................... 3.224
- Alpha Gamma Delta ............................................ 3.220
- Delta Zeta ........................................................... 3.160
- All Panhellenic .................................................... 3.236
- All Women’s ....................................................... 3.028

Spring 2018
- Sigma Kappa ....................................................... 3.429
- Sigma Alpha ....................................................... 3.423
- Alpha Gamma Delta ............................................ 3.351
- Delta Zeta ........................................................... 3.351
- Delta Phi Epsilon .................................................. 3.233
- All Panhellenic .................................................... 3.363
- All Women’s ....................................................... 3.129
**Alpha Gamma Delta**

Nickname: Alpha Gam  
Founding: May 30, 1904 at Syracuse University in Syracuse, NY  
SIU Date: 1957  
Philanthropy: Alpha Gamma Delta Foundation, Feeding America and Meals on Wheels  
Symbol: Squirrel  
Colors: Red, Buff, and Green  
Flower: Red and Buff Roses with Green Asparagus Plumosa Fern  
Jewel: Pearl  
Website: alphagammadelta.org

Joining GPA: 2.7  
Initiation GPA: 2.5  
Good Member GPA: 2.7

**Delta Phi Epsilon**

Nickname: D-Phi-E  
Founding: March 17, 1917 at New York University School of Law in New York, NY  
SIU Date: 2014  
Philanthropy: The Delta Phi Epsilon Education Foundation, The National Association for Anorexia Nervosa and Associated Disorders (ANAD) and The Cystic Fibrosis Foundation  
Symbol: The Unicorn  
Colors: Royal Purple and Pure Gold  
Flower: The Lovely Purple Iris  
Jewel: The Pearl  
Website: www.dphie.org

Joining GPA: 2.5  
Initiation GPA: 2.5  
Good Member GPA: 2.5

**Delta Zeta**

Nickname: Dee Zee  
Founding: October 24, 1902 at Miami University in Oxford, OH  
SIU Date: May 31, 1953  
Philanthropy: Speech and Hearing Impairment, The Starkey Hearing Foundation, and the Painted Turtle Camp  
Symbol: Roman Lamp and the turtle  
Colors: Rose and Green  
Flower: Pink Killarney Rose  
Jewel: Diamond  
Website: www.deltazeta.org

Joining GPA: 2.7  
Initiation GPA: 2.7  
Good Member GPA: 2.7
ΣΚ  
Sigma Kappa

Nickname: Sig Kap  
Founding: November 9, 1874  
at Colby College in Waterville, ME  
SIU Date: April 23, 1955  
Philanthropy: Sigma Kappa Foundation,  
Inherit the Earth, Gerontology, Maine Sea Coast  
Mission and Alzheimer’s Association  
Symbol: Heart and Dove  
Colors: Lavender and Maroon  
Flower: Wild Purple Violet  
Jewel: Pearl  
Website: www.siu.sigmakappa.org

Joining GPA: 2.5  
Initiation GPA: 2.8  
Good Member GPA: 2.5

ΣΑ  
Sigma Alpha

Nickname: Sig Alph  
Founding: January 26, 1978  
at The Ohio State University in Columbus, OH  
SIU Date: December 2, 1995  
Philanthropy: Ag in the Classroom  
Symbol: Perry, the Baby Bull  
Colors: Emerald and Maize  
Flower: Chrysanthemum  
Jewel: Emerald  
Website: sigmaalpha.org

Joining GPA: 2.5  
Initiation GPA: 2.5  
Good Member GPA: 2.5

**Sigma Alpha is our associate member chapter,  
while they do not participate in formal  
recruitment, you will get to hear from the  
women on Day One of recruitment during the  
SIU sorority presentation. Sigma Alpha is an  
integral part of our community and strongly  
affiliated with the College of Agriculture and  
follow a different recruitment process. **
Anti-Hazing Policy

Southern Illinois University Carbondale has a zero tolerance for hazing. Hazing in any form is an inappropriate activity. Hazing is defined as: “Any action taken or situation created, intentionally, whether on or off campus premises, to produce mental or physical discomfort, intimidation, embarrassment, harassment or ridicule.”

Such activities many include but are not limited to the following: forced or required use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; wearing apparel which is conspicuous and/or not normally in good taste; engaging in public stunts or buffoonery; morally degrading or humiliating games or activities; deprivation of sleep; and any other inappropriate activities which are not consistent with the institutional mission and governing policies.

Furthermore, the institution will treat the hazing action of even one member of the group as constituting hazing by the group. Violations of the University Hazing Policy and the State of Illinois Hazing Statute are considered a very serious offense. Groups or individuals found responsible for hazing may result in sanctions of suspension or expulsion of the individual or organization from the University.
Frequently Asked Questions

What is Formal Recruitment?
Recruitment is a chance to meet a large portion of sorority women on our campus and allow you to evaluate each sorority as well as the Greek community as a whole. One of the most important things to remember is that Formal Recruitment is a mutual selection process! Just as you will narrow down your choices of which chapters you would like to revisit, the sororities will also be required to narrow down the number of Potential New Members (PNM’s) they can invite back. This process is set in place to ensure a fair and equal playing field to all members, current or potential, who are participating in the Formal Recruitment process.

What is Legacy?
It is important to know that participating in Formal Recruitment does not guarantee an invitation to membership in a sorority nor does it obligate women to join. At Southern Illinois University Carbondale, every chapter has its own policy regarding legacies. It is up to the discretion of each individual chapter to decide whether they are interested in extending membership to a legacy. Likewise, no Potential New Member has to choose the sorority in which she is a legacy to. Please keep an open mind and consider all sororities!

What is a recommendation? Is it required?
A recommendation is a personal letter of reference provided by an alumae of her sorority’s chapter at SIU. In the “rec”, the alumna will write about your talents and skills that will contribute to the sorority. Recommendation letters are not required at SIU although they may prove helpful in the recruitment process.

How many women actually get invited to join sororities at the end of Recruitment?
Most women participating in Recruitment are invited to join a chapter; however, there is no guarantee that you will receive a bid.

Can I be excused from recruitment events because of prior commitments or classes?
Only academic classes, official University events, illness, or an emergency are considered excused absences. “University events” would include any University athletic team practices, marching band, cheerleading, or any of the University’s mandatory programming. All recruitment events that you are scheduled for are mandatory. Failure to attend an event without prior approval of excused absence can result in being released from the entire recruitment process.

Is there a grade requirement for participating in Recruitment and to join a sorority?
Fraternity and Sorority Life requires a minimum 2.0 high school or college GPA for all students. Please note that meeting this minimum does not guarantee membership in a sorority. All submitted academic information will be verified against official transcripts on file with Southern Illinois University, and academic information will be updated to match University records.
LOVE GROWS HERE

Bid Day 2018

College Panhellenic Association
Southern Illinois University Carbondale

We invite you to join us for our Bid Day event on Sunday, September 9th at the Shryock Quad at 3:15 p.m.