Formal Recruitment 2022
ΑΓΛ • ΔΦΕ • ΔΖ • ΣΚ

Southern Illinois University Carbondale
College Panhellenic Association
Formal Recruitment
September 7-10, 2022

Register Online at: FSL.SIU.EDU Registration
Ends: September 6th at 11:59 p.m.

Registration Fee: $25

Follow Us!

SIU Panhellenic Association
@SIU_CPA
@SIU_CPA
greeks@siu.edu
The National Panhellenic Conference (NPC), founded in 1902, is one of the largest organizations advocating for women. The NPC is the umbrella group for twenty-six national and international sororities that are autonomous social organizations. NPC sororities are located on more than 670 campuses with 411,242 undergraduate members in 3,228 chapters. Alumnae are represented in 37,748 associations throughout the world. The SIU College Panhellenic Association is composed of four member sororities and one associate member sorority. These sororities have enjoyed a rich history at SIU since 1923. With the University's continued support, the College Panhellenic Association continues to grow and flourish through the efforts of its members.

The Panhellenic Recruitment Team

Each year, women of SIU’s Panhellenic community are selected to serve as Recruitment Counselors. They will serve as confidants and mentors to the potential new members and uphold the standards of the recruitment process while remaining enthusiastic and living the core Panhellenic values of service, scholarship, leadership, and sisterhood. The Recruitment Counselors serve as unbiased, mentors, friends, and guide throughout the formal recruitment process. Along with the Panhellenic Executive Board members, they assist the advisors in logistics, planning, and coordinating of formal recruitment.

Panhellenic Recruitment Counselors

Emma Braning
Baylee Lyerla
Alaina Wilson
Krystal Benke
Paola Garcia
Zoie Hastings
Courtney Hallock
Makenzie Plough
Tatum Rayl
Maddie Kerckhove
Panhellenic Executive Board

President
Alaina Herman

Executive Vice President
Annika Woerner

Vice President of Recruitment and Retention
Darcy Tripod

Vice President of Administration & Finance
Amanda Rhodes

Vice President of Communications
Hannah Theivagt

Vice President of Programming
Sydney Schoonover
Schedule at a Glance

PNM Orientation ........................................... Tuesday, September 6th
Open House Day 1 .............................. Wednesday, September 7th
Philanthropy Round ............................ Thursday, September 8th
Preference Round .............................. Friday, September 9th
Bid Day .......................... Saturday, September 10th

Key:
CPA = College Panhellenic Association
RC = Recruitment Counselor
PNM = Potential New Member

It is extremely important to be on time to ALL events; tardiness may lead to removal from the recruitment process.

Anti-Hazing Policy

Southern Illinois University Carbondale has zero tolerance for hazing. Hazing in any form is an inappropriate activity. Hazing is defined as: “Any action or situation created, intentionally whether on or off intimidation, embarrassment, harassment, or ridicule.”

Such activities may include but are not limited to the following: forced or required use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; wearing apparel which is conspicuous and/or not normally in good taste; engaging in public stunts or buffoonery; morally degrading or humiliating games or activities; deprivation of sleep; and any other inappropriate activities which are not consistent with the institutional mission and governing policies.

Furthermore, the institution will treat the hazing action of even one member of the group as constituting hazing by the group. Violations of the University Hazing Policy and the State of Illinois Hazing Statute are considered a very serious offense. Groups or individuals found responsible for hazing may result in sanctions of suspension or expulsion of the individual or organization from the University.
Open House Rounds: Wednesday, September 7th
Open House Rounds is your opportunity to meet each of the four sororities participating in Recruitment. We recommend you eat prior to the event. Events will begin at 6:30 p.m.

Philanthropy Round: Thursday, September 8th
Day two is a day for the sororities to showcase their philanthropies. Each event will be 45 minutes in length. We recommend you eat prior to the event beginning. Events will begin at 6:30 p.m.

Preference Round: Friday, September 9th
Preference Round is the most formal round of events. This is an incredibly special round for you and the chapter(s) you will be visiting. You will visit a maximum of two chapters, each round lasting 60 minutes in length. This day serves as an opportunity to seriously consider which chapter you are wishing to join. Events will begin at 6:30 p.m.

Bid Day: Saturday, September 10th
Bid Day is when invitations to join are distributed. After receiving bids, new members will join the rest of their new chapter with the rest of their new member class. Everyone will come together to celebrate the new members of our Panhellenic community.
Potential New Member Bill of Rights

As a Potential New Member, you have a certain set of rights. Please read through these and if at any time during the recruitment process you feel your rights are being violated please contact your Recruitment Counselor or the Coordinator of Fraternity and Sorority Life.

As a Potential New Member you have:

THE RIGHT to be treated as an individual.

THE RIGHT to be fully informed about the recruitment process.

THE RIGHT to ask questions and receive true and objective answers from the Recruitment Team.

THE RIGHT to be treated with respect.

THE RIGHT to be treated as a capable and mature person without being patronized.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make informed choices without undue pressure from others.

THE RIGHT to be fully informed about the binding agreements implicit in preference card signing.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make one’s own choice and decision and accept full responsibility for the result of the decisions.

THE RIGHT to have a positive, safe, and enriching recruitment experience.

The Greek Alphabet

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Recruitment Guidelines for Potential New Members

1. A woman is eligible to participate in formal recruitment if she is a regularly matriculated student at Southern Illinois University Carbondale.
2. A woman shall not be, or have ever been, an initiated member of an NPC group and join another NPC group.
3. A woman is ineligible for membership recruitment if she has been a new member of an NPC sorority at Southern Illinois University Carbondale within one calendar year.
4. A woman shall register for membership recruitment and pay a $25.00 non-refundable registration fee.
5. A woman shall attend orientation and all events to which she has accepted invitations. In the event of an excused absence, illness or emergency, she should notify Panhellenic and/or her Recruitment Counselor if she cannot attend.
6. A woman must contact her Recruitment Counselor and/or the College Panhellenic if she desires to withdraw from Formal Recruitment and complete a withdrawal evaluation.
7. No women’s fraternity member may buy anything for a Potential New Member.
8. A woman shall not give a promise, either verbal or written, to join a certain sorority before bids are issued through Panhellenic.
9. A woman will complete a Membership Recruitment Acceptance Binding Agreement after the last event she attends. It is a binding agreement and once this has been signed, no changes may be made.
10. Any woman signing a Membership Recruitment Acceptance Binding Agreement and receiving a bid at the end of formal recruitment will be bound by the agreement for one calendar year at Southern Illinois University Carbondale.
11. Strict silence is the time during which there is no conversation or contact between women’s fraternity members and prospective members. This includes all references to fraternities, verbal, written, typed, or printed. Strict silence is the period from the end of the woman’s last event until she reports to the fraternity from which she accepts a bid.
12. A list of all membership financial responsibilities will be given to each Potential New Member by Panhellenic or each member fraternity during formal recruitment. Panhellenic may give a range of fees as general information.
13. Cell phone use is not permitted during any formal recruitment event. Cell phone use during rounds is strictly prohibited. In the case of emergency, cell phone use will be permitted.
Nickname: Alpha Gam
Founding: May 30, 1904 at Syracuse University in Syracuse, NY
SIU Founding Year: 1957
Philanthropy: Alpha Gamma Delta Foundation, Feeding America, and Meals on Wheels
Symbol: Squirrel
Colors: Red, Buff, and Green
Flower: Red and Buff Roses with Green Asparagus Plumosa Fern
Jewel: Pearl
Website: www.alphagammadelta.org
What To Know About Joining
Alpha Gamma Delta

Academic Requirements:
Joining GPA: 2.7
Initiation GPA: 2.5
Good Member GPA: 2.7

Financial Information:

Fees for New Member Semester Include-
- Chapter Dues ......................... $200
- Parlor Fees .......................... $50 (sent to FHC)
- Initiation Fee ......................... $20
- International New Member Fee ..... $75 (paid before pinning, sent to IHQ)
- International Initiation Fee ........ $200 (sent to IHQ)
- New Member Fee ..................... $18
- International New Member Fee ..... $75 (sent to IHQ)
- Property Support Fee .............. $100 (sent to FHC)
- Badge .............................. starting at $58

Average Cost Per Semester for a New Member- $729
Average Cost Per Semester for an Active- $645

Fall 2021 Initiated Member
Financial Obligations-
- Chapter Dues ......................... $575
- Parlor Fees .......................... $50 (sent to IHQ)
- Reserve Fund ......................... $20 (held by IHQ)

Additional fees may include t-shirts which can range from $30-50 if a women chooses to purchase. There are no additional fees for sisterhoods, socials, or formals. There are no additional fees for foundation gifts, philanthropic donations, or philanthropic event tickets. Payment plans are available.
Nickname: D-Phi-E

Founding: March 17, 1917 at New York University School of Law in New York, NY

SIU Founding Year: 2014

Philanthropy: The Delta Phi Epsilon Educational Foundation, The National Association of Anorexia Nervosa and Associated Disorders (ANAD), and The Cystic Fibrosis Foundation

Symbol: Unicorn

Colors: Royal Purple and Pure Gold

Flower: The Lovely Purple Iris

Jewel: Pearl

Website: www.dphie.org
What To Know About Joining Delta Phi Epsilon

Academic Requirements:
Joining GPA: 2.5
Initiation GPA: 2.5
Good Member GPA: 2.5

Financial Information:
Fees for New Member Semester Include-
• New Member Fee .....................$75
• Initiation Fee ......................... $130
• New Member Dues ................... $170

Average Semester Cost for a New Member: $375
Can pay 3 installments of $125 or set up payment plan.
New Member Fee and Initiation Fee go to International Headquarters.

Average Semester Cost for an Active: $525
Dues go towards chapter budget which includes philanthropy events, sisterhoods, formals, etc.

Additional Costs Not Covered in Dues Include-
• Badge Fee .................. Starting at $40
• Philanthropy Event Tickets .... $15-20
• Formal Date Ticket .............$20

Additional fees may include t-shirts which can range from $10- $25 if a woman chooses to purchase. There are no additional fees for sisterhood events, formal/semi-formal tickets, philanthropy event tickets, and any campus events we plan to participate in.
Delta Zeta
ΔΖ

Nickname: Dee Zee

Founding: October 24, 1902 at Miami University in Oxford, OH

SIU Founding Date: May 31, 1953

Philanthropy: The Starkey Hearing Foundation, The SeriousFun Network, and The American Society for Deaf Children

Symbol: Turtle Colors: Rose and Green Flower: Pink

Killarney Rose Jewel:

   Diamond

Website: www.deltazeta.org
What To Know About Joining Delta Zeta

**Academic Requirements:**
- Joining GPA: 2.7
- Initiation GPA: 2.7
- Good Member GPA: 2.7

**Financial Information:**
Fees for New Member Semester Include-
- New Member Fee .....................$45
- Initiation Fee ..........................$85
- Badge Fee............................ $150
- Double Letter Guard............... $40
Total: $280.00

*All of the above are a one-time fee

Average Semester Cost for a New Member: $280
Average Semester Cost for an Active In House: $561/ month
Average Semester Cost for an Active Out of House: $655 / semester

Additional Costs Not Covered in Dues Include-
- T-Shirts .................................$60
- Formals...................................$40-80

Dues are not all inclusive. Extra charges for shirts, formals, mom’s weekend, dad’s weekend, and other optional items can come up throughout the semester. The price for formals is determined by the number of attendees. All of these are completely optional.

Sisters are required to raise money throughout the year. This is to support our national and local philanthropies. Each member is to raise $75.00 for the year. Funds are raised through Facebook, events and additional creative fundraisers.
Sigma Kappa

Nickname: Sig Kap

Founding: November 9, 1874 at Colby College in Waterville, ME

SIU Founding Date: April 23, 1955

Philanthropy: Sigma Kappa Foundation, Inherit the Earth, Gerontology, Maine Coast Sea Mission, and The Alzheimer’s Association

Symbol: Heart and Dove

Colors: Lavender and Maroon

Flower: Wild Purple Violet

Jewel: Pearl

Website: www.sigmakappa.org
What To Know About Joining Sigma Kappa

Academic Requirements:
Joining GPA: 2.8
Initiation GPA: 2.5
Good Member GPA: 2.5

Financial Information:
Fees for New Member Semester Include-
- New Member Fee ..................... $97
- New Member Dues .................. $260
- Initiation Fee ......................... $180
- Badge Fee ................... Starting at $55
- Parlor Fee ...................... $132.50
- Housing Corporation Fee ........... $75
- Housing/Furnishing Fee .......... $250

Average Semester Cost for a New Member: $1,061.50
Average Annual Cost for an Initiated Member: $1,083 (Out-of-House)/$7,214 (In-House)

There are no additional fees for t-shirts, sisterhoods, socials, formals or foundation gifts. Payment plans are available.
You Have Choices When Joining a Sorority at Southern Illinois University Carbondale

Alpha Kappa Alpha Sorority, Inc. (NPHC sorority)
National Founding Date: January 15, 1908
Philanthropy: Africare, American Heart Association, National Alliance on Mental Health
Instagram: @akadeltabeta
aka1908.com

Gamma Phi Omega International Sorority, Inc. (MGC sorority)
National Founding Date: April 17, 1991
Philanthropy: American Diabetes Association
Instagram: @siuc_gphio
gammaphiomega.org

Kappa Delta Chi Sorority, Inc. (MGC sorority)
National Founding Date: April 6, 1987
Philanthropy: American Cancer Society
Instagram: @aopenguins
kappadeltachi.org

Lambda Theta Alpha Latin Sorority, Inc. (MGC sorority)
National Founding Date: December 1, 1975
Philanthropy: St. Jude’s Children’s Research Hospital
Instagram: @lta_zetaomicron
lambdalady.org

Sigma Gamma Rho Sorority, Inc. (NPHC sorority)
National Founding Date: November 12, 1922
Philanthropy: March of Dimes
Instagram: @sgrhoupdates
sgrho1922.org