Formal Recruitment 2023

Southern Illinois University of Carbondale
College Panhellenic Association
Formal Recruitment

September 5th - 9th 2023

Register Online at: siuc.mycampusdirector2.com
Registration Deadline: September 4th at 11:59 PM

Registration Fee: $25

Follow our Socials

SIU Panhellenic Association
@siu_cpa
@siuc_cpa
greeks@siu.edu
The National Panhellenic Conference (NPC), founded in 1902, is one of the largest organizations advocating for women. The NPC is the umbrella group for twenty-six national and international sororities that are autonomous social organizations. NPC sororities are located on more than 670 campuses with 411,242 undergraduate members in 3,228 chapters. Alumnae are represented in 37,748 associations throughout the world. The SIU College Panhellenic Association is composed of four member sororities and one associate member sorority. These sororities have enjoyed a rich history at SIU since 1923. With the University's continued support, the College Panhellenic Association continues to grow and flourish through the efforts of its members.

Each year, women of SIU’s Panhellenic community are selected to serve as Recruitment Counselors. They will serve as confidants and mentors to the potential new members and uphold the standards of the recruitment process while remaining enthusiastic and living the core Panhellenic values of service, scholarship, leadership, and sisterhood. The Recruitment Counselors serve as unbiased, mentors, friends, and guide throughout the formal recruitment process. Along with the Panhellenic Executive Board members, they assist the advisors in logistics, planning, and coordinating of formal recruitment.
Recruitment Counselors

Vanessa Coogan  Zara Shuey
Paola Garcia  Regan Stoll
Zoie Hastings  Josi West
Baylee Lyerla  Pearl Williams

Panhellenic Exec Board

President: Raygen Parker
Executive Vice President: Anna Schmersahl
Vice President of Recruitment and Retention: Courtney Hallock
Vice President of Administration and Finance: Alli Kallenbah
Vice President of Communications: Mia Delashmit
Vice President of Programming: Emily Bakri
PNM Orientation ................................................................. Tuesday, September 5th

Open House Round ......................................................... Wednesday, September 6th
This round is your opportunity to meet each of the four sororities participating in Recruitment. We recommend you eat prior to the event.

Philanthropy Round ......................................................... Thursday, September 7th
Day two is a day for the sororities to showcase their philanthropies. Each event will be 50 minutes in length. We recommend you eat prior to the event.

Preference Round ........................................................... Friday, September 8th
This round is the most formal round of events. This is an incredibly special round for you and the chapter(s) you will be visiting. You will visit a maximum of two chapters, each round lasting 60 minutes in length. This day serves as an opportunity to seriously consider which chapter you are wishing to join.

Bid Day ............................................................................. Saturday, September 9th
The final day of Recruitment is when bids to join are distributed. After receiving bids, new members will join the rest of their new chapter with the rest of their new member class. Everyone will come together to celebrate the new members of our Panhellenic Community

Key:
CPA = College Panhellenic Association
RC = Recruitment Counselor/Rho Chi
PNM = Potential New Member

It is extremely important to be on time to ALL events; tardiness may lead to removal from the recruitment process.
Southern Illinois University Carbondale has zero tolerance for hazing. Hazing in any form is an inappropriate activity. Hazing is defined as: “Any action or situation created, intentionally whether on or off intimidation, embarrassment, harassment, or ridicule.”

Such activities may include but are not limited to the following: forced or required use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; wearing apparel which is conspicuous and/or not normally in good taste; engaging in public stunts or buffoonery; morally degrading or humiliating games or activities; deprivation of sleep; and any other inappropriate activities which are not consistent with the institutional mission and governing policies.

Furthermore, the institution will treat the hazing action of even one member of the group as constituting hazing by the group. Violations of the University Hazing Policy and the State of Illinois Hazing Statute are considered a very serious offense. Groups or individuals found responsible for hazing may result in sanctions of suspension or expulsion of the individual or organization from the University.
PNM Bill of Rights

As a Potential New Member, you have a certain set of rights. Please read through these and if at any time during the recruitment process you feel your rights are being violated please contact your Recruitment Counselor or the Coordinator of Fraternity and Sorority Life.

As a Potential New Member you have:

THE RIGHT to be treated as an individual.

THE RIGHT to be fully informed about the recruitment process.

THE RIGHT to ask questions and receive true and objective answers from the Recruitment Team.

THE RIGHT to be treated with respect.

THE RIGHT to be treated as a capable and mature person without being patronized.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make informed choices without undue pressure from others.

THE RIGHT to be fully informed about the binding agreements implicit in preference card signing.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make one's own choices and decisions and accept full responsibility for the result of the decisions.

THE RIGHT to have a positive, safe, and enriching recruitment experience.
The Greek Alphabet

Alpha Α
Beta Β
Gamma Γ
Delta Δ
Epsilon Ε
Zeta Ζ
Eta Η
Theta Θ
Iota Ι
Kappa Κ
Lambda Λ
Mu Μ
Nu Ν
Xi Ξ
Omicron Ο
Pi Π
Rho Ρ
Sigma Σ
Tau Τ
Upsilon Υ
Phi Φ
Chi Χ
Psi Ψ
Omega Ω
1. A woman is eligible to participate in formal recruitment if she is a regularly matriculated student at Southern Illinois University Carbondale.
2. A woman shall not be, or have ever been, an initiated member of an NPC group and join another NPC group.
3. A woman is ineligible for membership recruitment if she has been a new member of an NPC sorority at Southern Illinois University Carbondale within one calendar year.
4. A woman shall register for membership recruitment and pay a $25.00 non-refundable registration fee.
5. A woman shall attend orientation and all events to which she has accepted invitations. In the event of an excused absence, illness, or emergency, she should notify Panhellenic and/or her Recruitment Counselor if she cannot attend.
6. A woman must contact her Recruitment Counselor and/or the College Panhellenic if she desires to withdraw from Formal Recruitment and complete a withdrawal evaluation.
7. No women's fraternity member may buy anything for a Potential New Member.
8. A woman shall not give a promise, either verbal or written, to join a certain sorority before bids are issued through Panhellenic.
9. A woman will complete a Membership Recruitment Acceptance Binding Agreement after the last event she attends. It is a binding agreement and once this has been signed, no changes may be made.
10. Any woman signing a Membership Recruitment Acceptance Binding Agreement and receiving a bid at the end of formal recruitment will be bound by the agreement for one calendar year at Southern Illinois University Carbondale.
11. Strict silence is the time during which there is no conversation or contact between women's fraternity members and prospective members. This includes all references to fraternities, verbal, written, typed, or printed. Strict silence is the period from the end of the woman’s last event until she reports to the fraternity from which she accepts a bid.
12. A list of all membership financial responsibilities will be given to each Potential New Member by Panhellenic or each member fraternity during formal recruitment. Panhellenic may give a range of fees as general information.
13. Cell phone use is not permitted during any formal recruitment event. Cell phone use during rounds is strictly prohibited. In the case of an emergency, cell phone use will be permitted.
Nickname: Alpha Gam

Founding: May 30, 1904, at Syracuse University in Syracuse, NY

SIU Founding Year: 1957

Philanthropy: Alpha Gamma Delta Foundation, Feeding America, and Meals on Wheels

Symbol: Squirrel

Colors: Red, Buff, and Green

Flower: Red and Buff Roses with Green Asparagus Plumosa Fern

Jewel: Pearl

Website: www.alphagammadelta.org
What to Know About ΑΓΔ

Academic Requirements:
Joining GPA: 2.5
Initiation GPA: 2.5
Good Member GPA: 2.7

Financial Information:
Average Cost for New Member Semester - $758 includes:
• Chapter Dues........................... $250
• Parlor Fees............................... $55 (sent to FHC)
• International New Member Fee..... $75 (paid before pinning, sent to IHQ)
• International Initiation Fee........ $200 (sent to IHQ)
• Property Support Fee................. $105 (sent to FHC)
• Badge................................. starting at $58

Average Cost Per Semester for Active - $695 includes:
• Chapter Dues......................... $625
• Parlor Fees............................. $55 (sent to IHQ)
• Reserve Fund.......................... $15 (held by IHQ)

There are no additional fees for sisterhoods, socials, or formals. There are no additional fees for foundation gifts, philanthropic donations, or philanthropic event tickets.

Housing Requirement: N/A
Service Hour Requirements: 6
Study Hour Requirements: N/A
Nickname: D-Phi-E

Founding: March 17, 1917, at New York University School of Law in New York, NY

SIU Founding Year: 2014

Philanthropy: The Delta Phi Epsilon Educational Foundation, The National Association of Anorexia Nervosa and Associated Disorders (ANAD), and The Cystic Fibrosis Foundation

Symbol: Unicorn

Colors: Royal Purple and Pure Gold

Flower: The Lovely Purple Iris

Jewel: Pearl

Website: www.dphie.org
What to Know About ΔΦΕ

Academic Requirements:
- Joining GPA: 2.5
- Initiation GPA: 2.5
- Good Member GPA: 2.5

Financial Information:

Fees for New Member Semester Include-
- New Member Fee.......................... $75
- Initiation Fee........................... $130
- New Member Dues....................... $170

Average Semester Cost for a New Member: $375
- Can pay 3 installments of $125 or set up a payment plan.
- New Member Fee and Initiation Fee go to International Headquarters.

Average Semester Cost for an Active: $600
- Dues go towards the chapter budget which includes philanthropy events, sisterhoods, formals, etc.

Additional Costs Not Covered in Dues Include-
- Badge Fee......................... Starting at $40
- Philanthropy Event Tickets...... $15-20
- Formal Date Ticket............... $20

Additional fees may include shirts which can range from $10- $25 if a member chooses to purchase them. There are no additional fees for sisterhood events, formal/semi-formal tickets, philanthropy event tickets, and any campus events we plan to participate in.

Housing Requirement: N/A
Service Hour Requirement per Semester: 16 hours
Study Hour Requirement: 2 hours per week
Nickname: Dee Zee
Founding: October 24, 1902, at Miami University in Oxford, OH
SIU Founding Date: May 31, 1953
Philanthropy: The Starkey Hearing Foundation, The SeriousFun Network, and The American Society for Deaf Children
Symbol: Turtle
Colors: Rose and Green
Flower: Pink Killarney Rose
Jewel: Diamond
Website: www.deltazeta.org
Academic Requirements:
- Joining GPA: 2.6
- Initiation GPA: 2.6
- Good Member GPA: 2.0

Financial Information:

In-House Member Dues:
- Fees are billed monthly at $568 from August - April
- Total Fall Semester Fees: $2,840
- Total Spring Semester Fees: $2,272
- Total Fees Per Academic Year: $6,507
  - Room - $465 per month August - July
  - Chapter Dues - $41 per month
  - Conference/Convention Fee - $7 per month
  - Building Fund - $25 per month
  - Furnishing Fund - $20 per month
  - Administration Fee - $10 per month

Out-of-House Member Dues:
- Fees are billed monthly at $165 from August - April
- Total Fall Semester Fees: $825
- Total Spring Semester Fees: $660
- Total Fees Per Academic Year: $1,485
  - Chapter Dues - $41 per month
  - Conference/Convention Fee - $7 per month
  - Parlor Fee - $25 per month
  - Building Fund - $25 per month
  - Furnishing Fund - $20 per month
  - Administration Fee - $10 per month
  - Empty Bed Fee - $27 per month (if house is not fully occupied)
What to Know About ΔZ

Dues are not all-inclusive. Extra charges for shirts, formals, mom’s weekend, dad’s weekend, and other optional items can come up throughout the semester. The price for formal is determined by the number of attendees. All of these are completely optional.

Housing Requirement: One year live-in

Service Hour Requirement: 10 hours per semester

Study Hour Requirement: N/A
Nickname: Sig Kap

Founding: November 9, 1874, at Colby College in Waterville, ME

SIU Founding Date: April 23, 1955

Philanthropy: Sigma Kappa Foundation, Inherit the Earth, Gerontology, Maine Coast Sea Mission, and The Alzheimer’s Association

Symbol: Heart and Dove

Colors: Lavender and Maroon

Flower: Wild Purple Violet

Jewel: Pearl

Website: www.sigmakappa.org
What to Know About ΣK

Academic Requirements:
  - Joining GPA: 2.7
  - Initiation GPA: 2.5
  - Good Member GPA: 2.5

Financial Information:

New Member Semester - $1,124.00:
- New Member Fee - $102.00
- Initiation Fee - $182.00
- Badge Fee - $60.00 (starting price)
- Housing/Furnishing - $250.00 (split b/w 2 terms)
- Parlor Fee - $140.00
- New Member Dues - $300.00
- Panhellenic Dues - $15.00
- Financial Services Fee - $75.00

Fall Initiated Member - $647.00:
- Parlor Fee - $140.00
- National Collegiate Dues - $102.00
- Member Dues - $315.00
- Panhellenic Dues - $15.00
- Financial Services Fee - $75.00

Spring Initiated Member - $544.00:
- Parlor Fee - $140.00
- Risk Management Fee - $40.00
- Technology Fee - $34.00
- Member Dues - $315.00
- Panhellenic Dues - $15.00

Member Living In House:
- Estimated Rent per Month - $544.00
- Average Total Fall - $3,771.00
- Average Total Spring - $3,668.00

No parlor fees for members living in-house
Housing Requirement: Volunteer-based; names chosen randomly by grade starting with the youngest grade to fill any vacant spots; 11 spots total

Service Hour Requirements:
- New Members 8 hours for new member semester (4 of those hours must be completed prior to formal to attend)
- Initiated Members 15 hours per semester (8 of those hours must be completed prior to formal to attend)

Study Hour Requirements:
Study Hours per week are based on the prior term GPA; These are monitored by our VP of Academic Excellence and her committee. These are subject to change, but are based on feedback from members

<table>
<thead>
<tr>
<th>Term GPA</th>
<th>Hours/Week</th>
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</thead>
<tbody>
<tr>
<td>3.5 - 4.0</td>
<td>1 Hour</td>
</tr>
<tr>
<td>3.2 - 3.49</td>
<td>2 Hours</td>
</tr>
<tr>
<td>3.0 - 3.19</td>
<td>3 Hours</td>
</tr>
<tr>
<td>2.8 - 2.99</td>
<td>4 Hours</td>
</tr>
<tr>
<td>2.6 - 2.79</td>
<td>5 Hours</td>
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<tr>
<td>2.4 - 2.59</td>
<td>6 Hours</td>
</tr>
<tr>
<td>2.2 - 2.39</td>
<td>7 Hours</td>
</tr>
<tr>
<td>2.0 - 2.19</td>
<td>8 Hours</td>
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<tr>
<td>1.99 and below</td>
<td>9 Hours</td>
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</tbody>
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Other Sororities on Campus

Sigma Alpha (CPA Associate Member Sorority)
National Founding Date: January 26, 1978
Philanthropy: Agriculture in the Community
Instagram: @sigmaalpha_siuc
www.sigmaalpha.org

Alpha Kappa Alpha Sorority, Inc. (NPHC sorority)
National Founding Date: January 15, 1908
Philanthropy: Africare, American Heart Association, National Alliance on Mental Health
Instagram: @akadeltabeta
www aka1908.com

Sigma Gamma Rho Sorority, Inc. (NPHC sorority)
National Founding Date: November 12, 1922
Philanthropy: March of Dimes
Instagram: @sgrhoupdates
www.sgrho1922.org

Gamma Phi Omega International Sorority, Inc. (MGC sorority)
National Founding Date: April 17, 1991
Philanthropy: American Diabetes Association
Instagram: @siuc_gphio
www.gammaphiomega.org

Lambda Theta Alpha Latin Sorority, Inc. (MGC sorority)
National Founding Date: December 1, 1975
Philanthropy: St. Jude’s Children’s Research Hospital
Instagram: @lta_zetaomicron
www.lambdalady.org

Kappa Delta Chi Sorority, Inc. (MGC sorority)
National Founding Date: April 6, 1987
Philanthropy: American Cancer Society
Instagram: @aopenguins
kappadeltachi.org