

Southern Illinois University Fraternity & Sorority Life Community Standards



Greek Standards Evaluation Reporting Guidebook

Greek Standards Evaluation Purpose Statement

The Southern Illinois University (SIU) Office of Fraternity & Sorority Life advocates a *Greek Standards Evaluation* program to promote a high quality level of performance among all Fraternities and Sororities on campus. The *Greek Standards Evaluation* have been designed with several goals in mind: to assess chapter performance, address areas that the university and/or individual chapter(s) feel are of concern, provide avenues to recognize progressing and/or excelling chapters, serve as an equalizer for chapters of all councils, cultures, sizes, etc., enrich the diversity of the Greek Community, and elevate the quality of education and student experience at SIU.

While the *Greek Standards Evaluation* serves as a benchmark and illustrate the successes of individual chapters, the Office of Fraternity and Sorority Life will continue to actively assist with and develop chapter strategies for organizations and their members.

In addition to the *Greek Standards Evaluation*, chapters are, at minimum, expected to comply with all local, inter/national organization policies, all appropriate council governing documents and codes of ethics, the SIU Student Code of Conduct, the RSO Code of Conduct, as well as any additional requirements set forth by the Office of Student Engagement and the Office of Fraternity & Sorority Life.

It is the ultimate goal of the Office of Fraternity & Sorority Life that chapters will not only meet, but exceed the criteria outlined in the *Greek Standards Evaluation*.

****Disclaimer: It is not the intention of the office to have your chapter “do more” but instead be more intentional with what you are programming.****

Point Break Down

Five Stars: 500+ points

Four Stars: 400-499 points

Three Stars: 300-399 points

Two Stars: 200-299 points

One Star: 100-199 points

Any questions should be directed to:

Office of Fraternity & Sorority Life

618-453-7526

1255 Lincoln Drive

MC: 4425

Greek Standards Evaluation Reporting Guidelines

- Materials will be submitted monthly via the OrgSync FSL portal.
 - Access the Fraternity and Sorority Life portal and search for Standards under Forms.
- The forms will be due the 1st of each month, but will remain open year round to ensure that all materials can be submitted by chapters.
 - We *strongly recommend* that you submit materials in a timely manner.
- Greek Standards Evaluation reporting period will cover the calendar year from Spring to Fall.
- Remember that your answers should be written as if the individuals reading it do not know anything about your chapter. Please be specific about any programming you have done so that our office will have an understanding of what was put on. Do not assume that the event name will describe what is happening.
 - Many events can potentially count for multiple standards, it is important to give an accurate description of the event so we know where to count it.
- **Points cannot be awarded in the absence of proper documentation and event description.**
- Programs and events may be counted across multiple sections in order to encourage multipurpose programming.
- The reports you are submitting are a tool for our office and the university to see the scope of your chapter and FSL's over all accomplishments. These reports also allow us to provide mid-year progress reports in order to support organizations striving to have a balanced calendar and successful events. Should you ever have any questions about the report, please contact the Office of Fraternity and Sorority Life.

Definition of Terms

Hosting: Hosting an event is when an organization has an event at a designated time and location. The organization was responsible for the planning, promoting, workings, or finance of the event.

Participating: When an organization attends an event that was planned, promoted, and financed by another organization/department.

Co-Sponsoring: When an organization works with another organization in the planning, promoting, workings, or finance of an event together.

Philanthropy/Fundraising: When an organization/members plans an event/service to raise money (or in-kind donation items) for a cause of non-profit organization.

Community Service: When an organization/members plan an event where their time and talent(s) are used for a cause and does not deal with raising funds of any kind (hands-on service).

Standard 1: Scholarship

Scholarship is the cornerstone of the collegiate experience and an area in which chapters, and individual members, should seek to excel. Chapters should not only achieve these academic standards, but work towards excelling beyond the minimum standards outlined below.

Foundational

1.1: Chapter hosts or attends an event for academic programming

(i.e. teaching study skills, academic balance/time management, etc.). 15 points.

1.2: Chapter GPA above either all-men's/all-women's GPA (per semester)

(No submission necessary. The information is on file with FSL). 25 points per semester; 50 points per year.

1.3: Chapter GPA above all-council GPA (per semester)

(No submission necessary. The information is on file with FSL). 25 points per semester; 50 points per year.

1.4: Scholarship Policy/Plan of Action

Provide proper documentation of chapter's written academic programming which provides support and guidance to members (i.e. Officer Standards, Member Standings, Recruitment/Intake standards if able to share, etc.). 10 points.

Aspirational

A.1.a: New Member/Intake Class GPA above all-council GPA (per semester)

(No submission necessary. The information is on file with FSL). 5 points per semester; 10 points per year.

A.1.b: New Member/Intake Class GPA above all-men's/all-women's GPA (per semester)

(No submission necessary. The information is on file with FSL). 5 points per semester; 10 points per year.

A.1.c: Chapter members complete Mid-Semester Grade Check (per semester)

Chapter ensures members who are not in good academic standing are performing well in class by completing the Mid-Semester Grade Check. 5 points per semester; 10 points per year.

A.1.d: Chapter new members/aspirants complete Mid-Semester Grade Check (per semester)

Chapter ensures new members/aspirants are performing well in class by completing the Mid-Semester Grade Check. 5 points per semester; 10 points per year.

A.1.e: Chapter engages parents in chapter achievements (per semester)

Submit proper documentation showing the chapter communicates with members' parents regarding achievements of the chapter/individual member. (i.e. newsletter, academic spotlight, family weekend ceremony, etc.). 5 points per semester; 10 points per year.

A.1.f: Chapter engages alumnae/alumni in chapter achievements (per semester)

Submit proper documentation showing the chapter communicates with alumnae/alumni regarding chapter's achievements, events, etc. (i.e. newsletter, homecoming, etc.). 5 points per semester; 10 points per year.

Standard 2: Membership and Retention

All Chapters are expected to recruit new members with dignity and respect. Recruitment is essential to the positive development of members in our Greek community.

Foundational

2.1: New Member Development Plan

Provide a copy of your chapter's new member education plan. This can include a syllabus provided to students, a copy of your bylaws stating the goals of your new member education curriculum, etc. 10 points.

2.2: Participate in New Member Developmental Program

Chapter's new members or new initiates attend New Member 101 series. 10 points.

2.3: Chapter participation in "Welcome to SIU Events"

Chapter members participate in a "Welcome to SIU Event" (i.e. RSO fair, move-in, Watermelon Fest, etc.). 10 points.

2.4: Attendance at SIU Athletic Events (per semester)

Provide a picture of a chapter organized attendance at a SIU Athletic Event (and SIU sport or club) one per semester. Pictures of tailgating will not be counted. Intramurals will not be counted. You must be inside the stadium, arena, or where the sporting event is taking place. 10 points per semester; 20 points per year.

2.5: Attendance at SIU Sponsored Events (per semester)

Chapter members attend events hosted by SIU once per semester (i.e. Key Note Speaker, SPC events, etc.). 10 points per semester; 20 points per year.

2.6: Greek Unity (per semester)

Chapter members attend or participate in a chapter from another council's general event (i.e. Step Show, New Member Presentation, etc.). 15 points per semester; 30 points per year.

Aspirational

A.2.a: Chapter Growth & Retention

Chapters maintain or grow their membership over the previous year. 5 points.

A.2.b: Focused continual chapter growth

Chapter's recruitment/intake brings in a new member/intake class of at least 15% of chapter's size. 5 points.

A.2.c: Chapter Education Program

Chapter length of new member education program or membership intake is aligned with (I)NHQ requirements. 5 points.

A.2.d: New Member Retention

Retention rate of new member/intake class is 50% or higher. 5 points.

A.2.e: Participation in leadership education programming

Chapter members participate in a leadership education program (i.e. Greek Ambassadors, Junior Panhellenic, etc.). 10 points.

A.2.f: Chapter transparency on expectations & involvement (per semester)

Provide proper documentation on how the chapter provided members/new members with a semester calendar including events, financial requirements, meetings, etc. to ensure good time management. 5 points per semester; 10 points per year.

A.2.g: Attend 3 or more athletic events as a chapter (per semester)

See standard 2.4. 5 points per semester; 10 points per year.

Standard 3: Risk Reduction

The physical and emotional well-being of individual members as well as the reputation of the individual chapter are of great importance to the success. Chapters should strive to put the safety of its members to a high importance.

Foundational

3.1: Participation in hazing prevention

Hosting or attending a campus-sponsored event on hazing prevention at least once annually. 15 points.

3.2: Participation in drinking & substance abuse programming

Hosting or attending a campus-sponsored event on underage drinking and substance abuse at least once annually. 15 points.

3.3: Host non-alcoholic social (per semester)

Chapter hosts non-alcoholic social events each semester (i.e. mixers, etc.). 10 points per semester; 20 points per year.

3.4: Host a non-alcoholic brotherhood/sisterhood (per semester)

Chapter hosts a non-alcoholic brotherhood/sisterhood each semester. 10 points per semester; 20 points per year.

3.5: Advisor support and engagement

Chapter submits a list and contact information of chapter advisors and housing board (if applicable). 5 points.

Aspirational

A.3.a: Fire/safety inspection compliance

Chapters comply with the fire/safety inspection regulations (housed chapters) by having an annual fire safety inspection. 5 points.

A.3.b: 50% Involvement in hazing prevention

Fifty percent of chapter members participate in standard 3.1 (attach attendance). 5 points.

A.3.c: 50% Involvement in drinking & substance abuse programming

Fifty percent of chapter members participate in standard 3.2 (attach attendance). 5 points.

A.3.d: Dedication to non-alcoholic chapter programming

Chapter hosts more non-alcoholic than alcoholic social events per semester. 10 points.

A.3.e: Commitment to house safety

Chapters, with chapter houses, post evacuation routes and emergency phone numbers in hallway and discuss in house meetings and/or have exit signs. 5 points.

A.3.f: Internal Code of Standards/Ethics

Provide proper documentation to show the chapter has an internal code of standards/ethics to address member misconduct. 5 points.

A.3.g: Advisor Engagement & Support

Chapter advisor(s) attends annual/semester FSL advisor meetings and/or communicates with FSL staff on a regular basis. 5 points.

Standard 4: Community Service and Philanthropy

Sororities and fraternities value service and philanthropy. Individual members of organizations are encouraged to demonstrate selfless service and embrace the opportunity to give back to the community through their organization, council, or other chapters.

Foundational

4.1: Host Community Service Event

Chapter hosts a community service event. 20 points.

4.2: Host Philanthropic Event

Chapter hosts a philanthropy event. 20 points.

4.3: Participate/Attend in another chapter's community service event

Chapter members attend and/or participate in another organization's community service event. 15 points.

4.4: Participate/Attend in another chapter's philanthropic event

Chapter members attend and/or participate in another organization's philanthropy event. 15 points.

4.5: Recorded & Submission of chapter service & philanthropic engagement (per semester)

Chapter records and submits service hours and charitable donations for the entire semester. 10 points per semester; 20 points per year.

Aspirational

A.4.a: Participate/Attend Campus-Sponsored Awareness Project

Host or attend a campus-sponsored awareness project for a charitable organization once annually (i.e. Relay for Life, Up Til Dawn, Dance Marathon, The Big Event, etc.). 5 points.

A.4.b: Attend 3 Additional Community Service/Philanthropic Events

Chapter members attend 3 additional community service/philanthropy events. 10 points.

A.4.c: 25% Participation in another chapter's community service event

Twenty-five percent of chapter members participate in standard 4.3 (attach attendance). 5 points.

A.4.d: 25% Participation in another chapter's philanthropic event

Twenty-five percent of chapter members participate in standard 4.4 (attach attendance). 5 points.

A.4.e: Attend a Council Sponsored Service/Philanthropy Event (per semester)

Chapter service/philanthropy chair attends a council sponsored service/philanthropy event each semester (if applicable). 5 points per semester; 10 points per year.

A.4.f: Chapter averages 9 service/volunteer hours per member (per semester)

Chapters provide an Excel spreadsheet roster of ALL members – record who participated and hours volunteered. 5 points per semester; 10 points per year.

Standard 5: Education and Leadership Development

Provide opportunities for members to become involved in their chapters, the University, and the community. Chapters should encourage individual members to grow and mature on a personal level through campus leadership and educational opportunities.

Foundational

5.1: Participate/Attend a Leadership Development Programming

Hosting or attending a program on leadership development or attend a leadership conference at least once annually. 15 points.

5.2: Participate/Attend Diversity and/or Social Justice Programming

Hosting or attending a program on diversity and/or social justice at least one annually. 15 points.

5.3: Participate/Attend Health and Wellness Programming

Hosting or attending a program on health and wellness at least once annually. 15 points.

5.4: Participate/Attend Consent and Sexual Assault Programming

Hosting or attending a program on consent and sexual assault at least once annually. 15 points.

5.5: 50% Chapter Engagement in RSOs (per semester)

Fifty percent or more of chapter members are involved in at least one other Registered Student Organization each semester. 10 points per semester; 20 points per year.

5.6: Constant Representation at Council Meetings

Have your chapter delegate or representative present for your chapter at 100% of council meetings. 15 points.

5.7: Constant Representation at President Meetings

Have your president or representative present at all FSL President Meetings. 15 points.

Aspirational

A.5.a: 50% Involved with Leadership Development Programming

Fifty percent or more of chapter members participate in standards 5.1 (attach attendance). 5 points.

A.5.b: 50% Involved with Diversity and/or Social Justice Programming

Fifty percent or more of chapter members participate in standard 5.2 (attach attendance). 5 points.

A.5.c: 50% Involved in Health and Wellness Programming

Fifty percent or more of chapter members participate in standard 5.3 (attach attendance). 5 points.

A.5.d: 50% Involved in Consent and Sexual Assault Programming

Fifty percent or more of chapter members participate in standard 5.4 (attach attendance). 5 points.

A.5.e: 75% Chapter Engagement in RSOs (per semester)

Seventy-five percent or more of chapter members are involved in at least one other RSO per semester. 5 points per semester; 10 points per year.

A.5.f: Officer Transition

Chapter hosts an officer transition meeting following chapter election. 5 points.

A.5.g: Involvement in Greek Honor Societies

Chapter members are involved in Greek Honor Societies (Rho Lambda, Order of Omega, etc.). 5 points.

A.5.h: Consistent Chapter to Office Contact

Chapter president meets for a 1:1 with FSL staff monthly. 5 points.

A.5.i: Faculty/Staff Appreciation

Chapter communicates appreciation for faculty/staff or administration outside of their faculty advisor at least once annually. 5 points.

A.5.j: Greek Leadership Retreat

Chapter president or representative attends the annual Greek Leadership Retreat. 5 points.