it's not about where you're going...

...it's about who you're with

Southern Illinois University Carbondale College Panhellenic Association

2017 Fall Recruitment
Register Online at: FSL.SIU.EDU
Closes Sept. 5 at noon

Registration Fee: $45 before Aug. 29
$55 after Aug. 30

Stay Connected!

SIU Panhellenic Association, @SIUPanhellenic

@SIUPanhellenic

@siupanhellenic

*It is required that you mail one copy of your most recent high school or college transcript to:

SIUC Office of Student Engagement
ATTN: SIUC Panhellenic
1255 Lincoln Dr
MC 4425
Carbondale, IL 62901
Frequently Asked Questions

What is Recruitment?
Recruitment will give you a chance to meet a large portion of Greek women on our campus and allow you to evaluate each sorority as well as the Greek community as a whole. One of the most important things to remember is that Formal Recruitment is a mutual selection process! Just as you will narrow down your choices of which chapters you would like to revisit, the sororities will also be required to narrow down the number of Potential New Members (PNM’s) they can invite back. This process is set into place to ensure a fair and equal playing field to all members, current or potential, who are participating in the Formal Recruitment process.

What if I am a Legacy?
It is important to know that participating in Formal Recruitment does not guarantee an invitation to membership in a sorority nor does it obligate women to join. At Southern Illinois University Carbondale, every chapter has its own policy regarding legacies. It is up to the discretion of each individual chapter to decide whether they are interested in extending membership to a legacy. Likewise, no Potential New Member has to choose the sorority in which she is a legacy to. Please keep an open mind and consider all sororities!

What is a recommendation? Is it required?
A recommendation is a personal letter of reference provided by an alumna of a sorority to her sorority’s chapter at SIU. In the “rec”, the alumna will write about your talents and skills that will contribute to the sorority. Recommendation letters are not required at SIU although they may prove helpful in the recruitment process.

How many women actually get invited to join sororities at the end of Recruitment?
Most women participating in Recruitment are invited to join a chapter; however, there is no guarantee that you will receive a bid. Every year we see less than 3% of women released from the recruitment process.

Can I be excused from Recruitment events because of prior commitments or classes?
Only academic classes, official University events, illness, or an emergency are considered excused absences. “University events” would include any University athletic team practices, marching band, cheerleading, or any of the University’s mandatory programming. All recruitment events that you are scheduled for are mandatory. Failure to attend an event without prior approval of excused absence can result in being released from the entire recruitment process.

Is there a grade requirement for participating in Recruitment and to join a sorority?
Fraternity and Sorority Life requires a minimum 2.5 high school or college GPA for all students. Please note that meeting this minimum does not guarantee membership in a sorority. All submitted academic information will be verified against official transcripts on file with Southern Illinois University, and academic information will be updated to match University records.
There's No Place Like Home

Bid Day 2017

Southern Illinois University - Carbondale

Join us for Bid Day on Monday, Sept 11 at Shryock Steps / Old Main Lawn at 5 p.m.
Hello Ladies,

Welcome to Southern Illinois University’s Fall 2017 College Panhellenic Sorority Formal Recruitment! This booklet is to help guide you through the weekend to better understand what sorority life is all about, as well as the opportunities that you can gain by joining one of these organizations.

Sorority Life has been a part of SIU since 1923 and has been an integral aspect of our campus ever since. Whether it’s excelling in the classroom, volunteering in the community, or taking on leadership roles through numerous clubs and organizations, membership in a sorority at SIU creates lifetime bonds. By choosing to participate in this year’s recruitment, you will have the opportunity to meet an extremely diverse group of young women who have an impact on campus, as well as the community.

Through Formal Recruitment, you will get to know the incredible women of Alpha Gamma Delta, Delta Phi Epsilon, Delta Zeta, and Sigma Kappa. By the end of recruitment, we hope you will have found a place you can call home. As you go through this process, we would like to remind you to keep an open mind and treat each chapter with respect. Every chapter is an asset to SIU’s sorority community and is full of unique, amazing young women.

If you have any questions, please refer to www.fsl.siu.edu and you can contact us at panrecruitment@siu.edu. You are also welcome to direct questions to the Recruitment Counselors, the Panhellenic advisor, or the women on the College Panhellenic Association Executive Board.

With Panhellenic Love,

The Recruitment Team

Kaitlin Friend  Breanna Roseborough
President  Vice President of Recruitment and Retention
Panhellenic Association

The National Panhellenic Conference, founded in 1902 and one of the largest organizations advocating for women, is the umbrella group for 26 national and international sororities that are autonomous social organizations. NPC sororities are located on more than 670 campuses with 411,242 undergraduate members in 3,288 chapters. Alumnae are represented in 3,784 associations throughout the world. The SIU College Panhellenic Association is composed of four member sororities and one associate member sorority. These sororities have enjoyed a rich history at SIU since 1923. With the University’s continued support, the College Panhellenic Association continues to grow and flourish through the efforts of its members.

The Panhellenic Creed

We, as undergraduate members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities. We, as fraternity women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.
Panhellenic Executive Board

President: Katie
VP Recruitment & Retention: Bre
VP Leadership & Education: Marissa
VP Philanthropy & Service: Riley
VP Admin & Finance: Megan
VP Communications: Clara
Executive Vice President: Emily
Advisor: Gabby
The Panhellenic Recruitment Team

Each year, some of the most authentic and influential leaders of SIU’s Panhellenic community are selected to serve as Rho Gammas and Recruitment Team members. They promise to act as confidants and mentors to the Potential New Members and uphold the standards of the recruitment process while remaining enthusiastic and living the core Panhellenic values of service, scholarship, leadership, and sisterhood. Disaffiliated from their chapters, the Rho Gammas serve as unbiased mentors, friends, and guides throughout the week. The Recruitment Team, along with the Executive Board members, assist the advisors in the logistics, planning and coordinating of Formal Recruitment. The Recruitment Team members are knowledgeable about all things Panhellenic, and are there to ensure that recruitment is enjoyable for potential new members.
Schedule at a Glance

Taste of Recruitment | Thursday, Aug. 31
6:30–7 p.m.  Check-In | Corker Lounge, SC
7-8:30 p.m.   Taste of Recruitment Activities
              Ballroom B, SC

Recruitment Orientation | Wednesday, Sept. 6
6:30-7 p.m.   PNM Check-In | International Lounge, SC
7-8:30 p.m.   Orientation Activities | Auditorium, SC

Open House | Friday, Sept. 8
4-4:45 p.m.  RG Group Meetings | River Rooms, SC
4:45-8:40 p.m. Open House Rotations
8:40-9:20 p.m. RG Group Meetings/Daily Ranking
              River Rooms, SC

Philanthropy Day | Saturday Sept. 9
12:30-12:45 p.m. RG Group Meetings | River Rooms, SC
12:45-5 p.m.    Philanthropy Rotations
5-5:40 p.m.    RG Group Meetings/Daily Ranking
                River Rooms, SC
5:40 pm        Head to Saluki Football Game

Preference Night | Sunday, Sept. 10
3:30-3:45 p.m. RG Group Meetings | River Rooms, SC
3:45-7:45 p.m. Preference Rotations
7:45-8:45 p.m. Strict Silence Begins/Final Daily Ranking
                River Rooms, SC

Bid Day | Monday, Sept. 11
4-4:15 p.m.   PNM Check-In | River Rooms, SC
4:15-4:45 p.m. Bids Distributed | River Rooms, SC
4:45-5 p.m.   New Members Run Home
               SC to Shryock/Old Main Lawn
5-6:30 p.m.   CPA Bid Day Celebration
               Shryock/Old Main Lawn

Please note:
RG = Rho Gamma
SC = Student Center

*It is very important to be on time to ALL events, tardiness can
lead to your removal from the recruitment process.*
PNM Orientation (Mandatory): Wednesday Sept. 6 at 6:30 p.m.
At this time, you will receive the t-shirt for Open House and meet your Rho Gammas. Orientation will provide you an opportunity to learn even more about the recruitment process and benefits of sorority life to your success in college. You will not visit chapters on this day, so come casual.

Open House: Friday, Sept. 8 at 4 p.m.
What to Expect – Day one is your opportunity to attend an open house for each of the four sororities participating in recruitment plus a presentation by the 5th sorority. The parties will last 30 minutes each. You will meet your Rho Gamma at 4 p.m., prior to the day’s events in the Student Center River Rooms. Events will conclude around 9:30 p.m. We recommend you eat prior to the event.

What to Wear - Day one consists of open houses and a relaxed environment. You will wear the Sorority Recruitment t-shirt, provided as a part of your registration. Be sure to indicate your t-shirt size when completing the online registration form. You will receive your shirt at the Recruitment Orientation on Wednesday, Sept. 6. Shorts or capris are appropriate to wear with the t-shirt. The day is casual and comfortable shoes are recommended. Dress to your comfort level.
Philanthropy Day: Saturday, Sept. 9 at 12:30 p.m.

What to Expect - Day two is a day for the sororities to showcase their philanthropies. You will visit a maximum of three sororities. Each event will be 45 minutes in length. You will meet your Rho Gamma at 12:30 p.m., concluding around 5:30 p.m. We will have light snacks available, but we recommend you eat lunch prior to the events. We will release with enough time for you to head over to the Saluki Football game!

What to Wear - Day two is Philanthropy Day! You will be learning about each chapter’s philanthropic purpose. Today’s attire is dressier than day one, but you still want to dress comfortably. A pair of nice pants, capris or a sundress is appropriate.

Preference Night: Sunday, Sept. 10 at 3:30 p.m.

What to Expect - Preference night is the most formal round of events. You will visit a maximum of two preference events, each lasting 60 minutes. This day serves as an opportunity to seriously consider which chapter you wish to join. You will meet your Rho Gamma at 3:30 p.m., concluding around 8:30 p.m. Light snacks will be available.

What to Wear - Day three is Preference Night. This is a very special evening for you and the chapter(s) you visit. The dress for this day is the most formal of the week. A cocktail or semi-formal dress or skirt is appropriate.

Bid Day: Monday, Sept. 11 at 4 p.m.

What to Expect - Bid Day is the day that invitations to join are distributed. After receiving bids, new members will join their new chapter with the rest of their new member class. Everyone will come together for the Panhellenic Ceremony at Shryock Steps/Old Main Lawn to celebrate the new members of our Panhellenic community. Families are welcome!

What to Wear - Dress comfortable similar to day one. You will receive a t-shirt to wear that your new chapter will provide. A shirt (that you can change out of) and comfortable bottoms and shoes are appropriate.

All clothing pictured was provided by maurices
Potential New Member Bill of Rights

As a PNM you have a certain set of Rights. Please read through these and if at any time during the recruitment process you feel your rights are being violated please contact your Rho Gamma or the Coordinator of Fraternity and Sorority Life.

As a Potential New Member you have:

THE RIGHT to be treated as an individual.

THE RIGHT to be fully informed about the Recruitment process.

THE RIGHT to ask questions and receive true and objective answers from the Recruitment Team.

THE RIGHT to be treated with respect.

THE RIGHT to be treated as a capable and mature person without being patronized.

THE RIGHT to ask how and why and receive straight answers.

THE RIGHT to make informed choices without undue pressure from others.

THE RIGHT to be fully informed about the binding agreements implicit in preference card signing.

THE RIGHT to make one’s own choice and decision and accept full responsibility for the result of the decisions.

THE RIGHT to have a positive, safe and enriching Recruitment experience.
Recruitment Guidelines for Potential New Members

1. A woman is eligible to participate in membership recruitment if she is a regularly matriculated student at Southern Illinois University.
2. A woman shall not be, or have ever been, an initiated member of an NPC group and join another NPC group.
3. A woman is ineligible for membership recruitment if she has been a new member of an NPC fraternity at Southern Illinois University within one calendar year.
4. A woman shall register for membership recruitment and pay a $45.00 (regular) or $55.00 (late) non-refundable registration fee.
5. A woman shall attend orientation & all parties to which she has accepted invitations. In the event of an excused absence, illness or emergency, she should notify Panhellenic and/or her Recruitment Counselor if she cannot attend.
6. A woman will provide her own transportation or use transportation provided by Panhellenic to and from membership recruitment events.
7. A woman must contact her Recruitment Counselor and/or the College Panhellenic if she desires to withdraw from the membership recruitment process and complete a withdrawal evaluation.
8. From August 1st through the end of membership recruitment, no Potential New Member may visit a women’s fraternity chapter except to attend invitational or open recruitment events.
9. No women’s fraternity member may buy anything for a Potential New Member.
10. A woman shall not give a promise, either verbal or written, to join a certain sorority before bids are issued through Panhellenic.
11. A woman will complete a Membership Recruitment Acceptance Binding Agreement after the last event she attends. It is a binding contract and once this has been signed, no changes may be made.
12. Any woman signing a Membership Recruitment Acceptance Binding Agreement and receiving a bid at the end of the membership recruitment will be bound by the agreement for one calendar year at Southern Illinois University.
13. Strict silence is the time during which there is no conversation or contact between women’s fraternity members and prospective members. This includes all references to fraternities, verbal, written, typed or printed. Strict silence is the period from the end of the woman’s last event until she reports to the fraternity from which she accepts a bid.
14. A list of all membership financial responsibilities will be given to each Potential New Member by Panhellenic or each member fraternity during membership recruitment. Panhellenic may give a range of fees as general information.

Additional Guidelines:

- Cell phone use is not permitted during any formal recruitment event. We highly suggest you do not bring your cell phones to any recruitment round. In the act of an emergency, cell phone use will be permitted.
- Potential New Members will take nothing from the chapters they visit. All trash and other items will be taken by the chapter members.
Recruitment Do's and Don'ts

- Do be yourself
- Do ask questions
- Do get plenty of sleep and eat healthy meals
- Do keep an open mind
- Do come with a good attitude
- Do look presentable
- Do wear practical clothing and shoes for being on your feet all day
- Do think of things you would want the sororities to know about you
- Don’t believe everything you see on television or movies about Greek life
- Don’t reach out to members of sororities during formal recruitment
- Don’t wear new shoes
- Don’t gossip about other girls or chapters
- Don’t talk about boys or partying
- Don’t dismiss a chapter based on sorority stereotypes
- Don’t ignore what your recruitment team tells you to do

Good Questions to Ask Each Chapter

- What kind of support does the chapter provide academically?
- Are your members involved in academic groups on campus?
- What are some of your social functions?
- Do members spend time together outside of meetings and mandatory events?
- What makes your chapter’s sisterhood strong?
- How active is your chapter in intramurals?
- What philanthropies do you support?
- What are the time commitments as a member of your chapter?
- What are the financial commitments for a member of your sorority?
- Do you have payment plans available if needed?
- What is your new member period like? What is its purpose?
- What are the advantages of membership in your sorority?
- What made your chapter stand out to you during recruitment?
- What is the thing you find most unique about your chapter?
- What alumnae connections are available through your organization?
- What leadership opportunities are available in your sorority?
- Why did you choose this sorority?
- How were you sure this was the right choice for you?
- What would you have asked during recruitment if you could go back and do it again?
- What made you decide to join Greek Life?
**Active Member:** An undergraduate sorority member who has been initiated by her chapter.

**Alumna:** A sorority member who is no longer a member of a collegiate chapter (plural is alumnae).

**Bid:** A formal invitation to join a sorority or fraternity.

**Chapter:** A membership unit of a national or international sorority or fraternity.

**Continuous Open Bidding (COB):** COB bids may be extended and accepted at anytime during the school year other than Formal Recruitment (COB also referred to as Open Bidding and Informal Membership Recruitment).

**Formal Recruitment:** A designated membership recruitment period comprised of a series of events hosted by each sorority, scheduled and governed by the Panhellenic Association.

**Fraternity:** Greek-letter organizations that are characterized by a ritual, badge, and a strong tie of friendship. Informally, women’s fraternities are called sororities.

**Greeks:** Sorority and fraternity members.

**Initiation:** The formal ceremony that brings a new member into full membership.

**Legacy:** A woman whose mother, sister, or in some cases grandmother, is an alumna or active member of a National Panhellenic Conference sorority.

**National Panhellenic Conference:** NPC is a governing body composed of 26 international women’s fraternities and sororities.

**New Member:** A woman who has accepted a sorority bid but is not yet an initiated member.

**Panhellenic Association:** The College Panhellenic Association is a cooperative campus organization of collegiate members of NPC Sororities.

**Philanthropy:** A service project undertaken by Greek organizations at the campus, community, or national level. Most national organizations have a designated cause to which they serve.

**Potential New Member:** Any woman interested in becoming a sorority member who is eligible to join according to the Panhellenic Association’s requirements.

**Recruitment Counselors (Rho Gammas):** Greek women carefully selected and trained to guide potential new members through the formal recruitment process.

**Sorority/Women’s Fraternity:** A Greek-letter sisterhood.

### The Greek Alphabet

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<th>Zeta Ζ</th>
<th>Lambda Λ</th>
<th>Pi Π</th>
<th>Phi Φ</th>
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<tr>
<td>Beta B</td>
<td>Eta Η</td>
<td>Mu Μ</td>
<td>Rho Ρ</td>
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<td>Gamma Γ</td>
<td>Theta θ</td>
<td>Nu Ν</td>
<td>Sigma Σ</td>
<td>Psi Ψ</td>
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<td>Delta Δ</td>
<td>Iota Ι</td>
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<td>Tau Τ</td>
<td>Omega Ω</td>
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<td>Epsilon Ε</td>
<td>Kappa Κ</td>
<td>Omicron Ω</td>
<td>Upsilon Υ</td>
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**Financial Summaries**

**In House - members living in the chapter facility and pricing includes rent for the semester**

**Out of House - members not living in the house but still have access**

### Alpha Gamma Delta

Total New Member Expenses: $760
- New Member Fee: $88
- New Member Dues: $292
- Initiation Fee: $220
- Parlor/House Usage fee: $102
- Badge Fee (Starting at): $58
- House Corporation fee: $0
- Other: $0

Active Member Expenses per Semester
- In House: $3,250
- Out of House: $730

(Dues are inclusive and generally include: sisterhood events, formals, socials, access to the house)

### Delta Phi Epsilon

Total New Member Expenses: $410
- New Member Fee: $75
- New Member Dues: $170
- Initiation Fee: $130
- Parlor/House Usage fee: $0
- Badge Fee (Starting at): $35
- House Corporation fee: $0
- Other: $0

Active Member Expenses per Semester
- In House: $525
- Out of House: $0

(Dues are inclusive and include formal, sisterhood events, socials, and event tshirts)

### Delta Zeta

Total New Member Expenses: $621
- New Member Fee: $40
- New Member Dues: $378
- Initiation Fee: $80
- Parlor/House Usage fee: $0
- Badge Fee (Starting at): $123
- House Corporation fee: $0
- Other: $0

Active Member Expenses per Semester
- In House: $2,312
- Out of House: $579

(Dues are not all inclusive, extra charges for shirts, formal/semi-formal, and/or other optional items)
Sigma Alpha

Total New Member Expenses: $542
New Member Fee .......................................................... $70
New Member Dues ....................................................... $250
Initiation Fee ................................................................. $125
Parlor/House Usage fee ................................................ $0
Badge Fee (Starting at) ................................................ $22
House Corporation fee ................................................ $0
Other ........................................................................ $75
(Other includes: council dues, t-shirt, bags, paddles, etc.)

Active Member Expenses per Semester
In House ................................................................. No House
Out of House .......................................................... $210
(Dues are not all inclusive, extra charges for shirts, formals, and other optional items)

Sigma Kappa

Total New Member Expenses: $1,076.50
New Member Fee .......................................................... $92
New Member Dues ....................................................... $335
Initiation Fee ................................................................. $180
Parlor/House Usage fee .............................................. $162.50
Badge Fee (Starting at) ................................................ $57
House Corporation fee ................................................ $250
Other ........................................................................ $0

Active Member Expenses per Semester
In House ................................................................. $5,042.50
Out of House .......................................................... $617.50
(Dues generally include: sisterhood events, socials, access to the house, council dues)

Grade Point Average History

Fall 2016
Delta Zeta 3.265
Alpha Gamma Delta 3.255
Sigma Kappa 3.248
Sigma Alpha 3.177
Delta Phi Epsilon 3.169
All Panhellenic 3.175
All Women’s 3.010

Spring 2017
Delta Zeta 3.325
Delta Phi Epsilon 3.27
Alpha Gamma Delta 3.235
Sigma Kappa 3.235
Sigma Alpha 3.153
All Panhellenic 3.257
All Women’s 3.052
**Alpha Gamma Delta**

Nickname: Alpha Gam  
Founding: May 30, 1904 at Syracuse University  
SIU Date: 1957  
Philanthropy: AGD Foundation  
Symbol: Squirrel  
Colors: Red, Buff, and Green  
Flower: Red and Buff Roses with Green Asparagus Plumosa Fern  
Jewel: Pearl  
Website: alphagammadelta.org

Joining GPA: 2.7  
Initiation GPA: 2.5  
Good Member GPA: 2.7

**Delta Phi Epsilon**

Nickname: D-Phi-E  
Founding: March 17, 1917 at New York University School of Law  
SIU Date: 2014  
Philanthropy: The Delta Phi Epsilon Education Foundation, The National Association for Anorexia Nervosa and Associated Disorders (ANAD) and The Cystic Fibrosis Foundation  
Symbol: The Unicorn  
Colors: Royal Purple and Pure Gold  
Flower: The Lovely Purple Iris  
Jewel: The Pearl  
Website: www.dphie.org

Joining GPA: 2.5  
Initiation GPA: 2.5  
Good Member GPA: 2.5
ΔΖ
Delta Zeta

Nickname: Dee Zee
Founding: October 24, 1902
at Miami University in Oxford, Ohio
SIU Date: May 31, 1953
Philanthropy: Speech and Hearing Impairment,
The Starkey Hearing Foundation,
and the Painted Turtle Camp
Symbol: Roman Lamp and the turtle
Colors: Rose and Green
Flower: Pink Killarney Rose
Jewel: Diamond
Website: www.deltazeta.org

Joining GPA: 2.7
Initiation GPA: 2.7
Good Member GPA: 2.7

ΣΚ
Sigma Kappa

Nickname: Sig Kap
Founding: November 9, 1874
SIU Date: April 23, 1955
Philanthropy: Sigma Kappa Foundation,
Inherit the Earth, Gerontology, Maine Sea Coast
Mission and Alzheimer’s Association
Symbol: Heart and Dove
Colors: Lavender and Maroon
Flower: Wild Purple Violet
Jewel: Pearl
Website: www.siu.sigmakappa.org

Joining GPA: 2.5
Initiation GPA: 2.8
Good Member GPA: 2.5
Sigma Alpha

Nickname: Sig Alph
Founding: January 26, 1978 at The Ohio State University
SIU Date: December 2, 1995
Philanthropy: Ag in the Classroom
Symbol: Perry, the Baby Bull
Colors: Emerald and Maize
Flower: Chrysanthemum
Jewel: Emerald
Website: sigmaalpha.org

Joining GPA: 2.5
Initiation GPA: 2.5
Good Member GPA: 2.5

**Sigma Alpha is our associate member chapter, while they do not participate in formal recruitment, you will get to hear from the women on Day One of recruitment during the SIU sorority presentation. Sigma Alpha is an integral part of our community and strongly affiliated with the College of Agriculture and follow a different recruitment process. **

Philanthropy & Service

The interests and concerns of Greek women go far beyond the confines of campus life. Each Panhellenic chapter at SIU sponsors a variety of activities each year to impact the local community and earn money for their respective philanthropies. The Panhellenic Association contributes its efforts to The Circle of Sisterhood Foundation. The Circle of Sisterhood is an organization that urges sorority women across the nation to raise money and awareness for young women facing poverty and oppression. It allows sorority women to break the barriers of affiliation, age, and color to come together to give others in need, the chance to receive an education.

The College Panhellenic Association raised over $2800 this past year for Circle of Sisterhood and is excited to have Ginny Carroll, Executive Director and Founder of Circle of Sisterhood, visit our campus on Sept. 20! As a community our women contributed over 7650 hours in service and over $32,000 to various philanthropic organizations.